

**TOWN OF HEATH
COMMONWEALTH OF MASSACHUSETTS
Franklin, SS.
ANNUAL TOWN MEETING MINUTES
May 10, 2025 9:00am**

The Annual Town Meeting, held at the Jacobs Road Municipal Center at 18 Jacobs Road, Heath, was called to order at 9:08 a.m. by Moderator Eric Sumner with a quorum present. There were 64 registered voters, or 11 percent of the total 563 voters, present.

Before reviewing the articles, the Moderator reviewed town meeting protocol, the use of microphone for speaking, and the seating location for non-voters attending the meeting.

Article 1: The reports of the Town Officers as published in the 2024 Annual Town Report and amended on the Town meeting floor were unanimously approved as presented. Art Schwenger read an amendment to the Municipal light plant report thanking Sheila Litchfield for her years of service; Robyn Provost-Carlson read an amendment of the Selectboard report as an expression of thanks for all work done by all boards to present this year's budget as seen in Article 3, and a brief overview of today's warrant.

Article 2: The Town Clerk read the results of the Annual Town Election held on May 9, 2024. Elections of officers not elected by ballot was taken up. The following offices were elected on the Town Meeting floor for the ensuing year:

Fence Viewers (3 members)	Robyn Provost-Carlson (Assessor) Anne Emmet (Assessor) Karen Brooks
---------------------------	---

Tree Warden (1 position)	Steven Thane
--------------------------	--------------

Measurers of Wood & Bark (2 members)	Nathan Clark Daniel Clark
---	------------------------------

Field Drivers (4 members)	Karen Brooks Nina Marshall Michael Freeman Jeff Peck
---------------------------	---

Sexton (1 position)	Matthew Lively
---------------------	----------------

A motion was made, seconded and approved unanimously to move up articles 4 through 10 and to act on them in that order.

Jessica Atwood, Director of Planning at the Franklin Regional Council of Governments gave a brief overview of the changes being requested in the charter noting the original document was from 1997 when the council was formed and has been unchanged since then; many changes are

housekeeping and wordage. If approved by 2/3 of the 26 member Towns the final wording will then go to the State legislature for final approval.

Article 4: The Town voted unanimously to adopt and enact the amendments to the Franklin Regional Council of Governments (FRCOG) Charter, said amendment(s) having been proposed by a two-thirds majority of the weighted vote of the full membership of the FRCOG Council and a majority vote of the FRCOG Executive Committee, with said amendment(s) taking full effect immediately upon adoption by two-thirds of the member towns unless a later effective date is otherwise specified. (A copy of the 2025 Proposed Amendments to the FRCOG Charter are attached to these minutes.)

Sheryl Stanton, Superintendent of the Mohawk Trail and Hawlemont regional school districts spoke to articles 5 through 8:

Article 5: The Town voted unanimously to raise and appropriate the sum of **\$982,290.00** for payment of the Mohawk Trail Regional School District Operating Assessment.

Article 6: The Town voted unanimously to raise and appropriate the sum of **\$16,434.00** for payment of the Mohawk Trail Regional School District Capital Assessment.

Article 7: The Town voted unanimously to raise and appropriate the sum of **\$3,669.00** for payment of the Mohawk Trail Regional School District Capital Expense for replacement of the water heater at the Mohawk Trail Regional High School.

Article 8: The Town voted unanimously to raise and appropriate the sum of **\$4,416.00** for payment of the Colrain Central School Capital Assessment. *(Budge Litchfield, School Committee representative, noted this expenditure was for upgrades to the E911 phone system).*

Rick Martin, Superintendent of the Franklin County Technical School (FCTS) spoke to Articles 9 and 10, noting there are currently 13 Heath students attending FCTS and reviewed with the new aviation and veterinary science programs FCTS is hopeful to retain more students and not have them choice to other vocational schools.

Article 9: The Town voted unanimously to raise and appropriate the sum of **\$115,554.00** for payment of the Franklin County Technical School Operating Assessment.

Article 10: The Town voted unanimously to raise and appropriate the sum of **\$2,419.00** for payment of the Franklin County Technical School Capital Assessment.

Dena Briggs, chair of the Finance Committee gave a brief synopsis of the budget noting that there are no 'Free cash' articles on this year's warrant as the Town has no free cash to spend; the budget is very tight.

Article 3: The Town voted by majority declared by the Moderator to raise and appropriate, or otherwise provide, a sum or sums in accordance with the proposed budget to defray the operating expenses of the Town for the fiscal year ending June 30, 2026 as outlined in the Article 3 FY26 handout attached to these minutes.

Article 11: The Town voted by majority to raise and appropriate the sum of **\$6,935.00** to be paid to the Town of Rowe for the purpose of sharing in the expense of a bus to transport students from MTRSD to Town following after-school activities (commonly referred to as the Late Bus).

Article 12: The Town voted unanimously to raise and appropriate the sum of **\$17,500.00** to establish a Town Coordinator Transition account during the 2026 Fiscal Year.

Article 13: The Town voted unanimously to appropriate the sum of **\$125,000.00** for the purchase and equipping of a new or used highway cab and chassis including any incidental and related costs, and to meet this appropriation that the Treasurer, with the approval of the Select Board, be authorized to borrow the sum of \$125,000.00 under and pursuant to the provisions of M.G.L. c. 44, §7 or any other enabling authority, and to issue bonds or notes of the Town.

Article 14: The Town voted unanimously to transfer the sum of **\$8,000.00** from the IT Stabilization Account to an IT Equipment Upgrade account.

Article 15: The Town voted unanimously, in accordance with the provisions of Chapter 77 of the Acts of 2023, to rescind the vote taken under Article 24 of the May 6, 2023 Annual Town Meeting creating an Opioid Settlement Stabilization Fund and revoke the dedication of 100% of the opioid litigation settlement funds received by the Town to such fund pursuant to Massachusetts General Law chapter 40 section 5B and Section 197 of said Chapter 77, with such funds to henceforth be placed in a Opioid Settlement Special Revenue Fund approved by the Massachusetts Department of Revenue's Director of Accounts pursuant to said Chapter 77, and to be expended without further appropriation for all of the purposes allowed by law, including those outlined in applicable opioid litigation settlement documents.

Article 16: The Town voted unanimously to transfer the entire balance of \$869.53 plus any and all new receipts or accrued interest from the Opioid Settlement Stabilization Fund to the Opioid Settlement Special Revenue Fund.

Article 17: The Town voted unanimously to accept a sum of money under the provisions of M.G.L. c. 90 to be expended for roadway improvements and to authorize the Select Board to enter into a contract with Massachusetts Highway Department for such purposes.

Article 18: The Town voted unanimously to authorize all Town departments, boards, and committees to apply for any new state or federal grants without prior permission from the Select Board, and to authorize the Select Board to accept such grant awards providing no matching funds or other costs are required by the Town.

Article 19: The Town voted unanimously to transfer during FY25 the sum of **\$723.51** from the Revolving Fund for Animal Control Officer for the use of the Heath Free Public Library.

Article 20: The Town voted unanimously pursuant to the provisions of G.L. c. 44, §53E ½, as most recently amended, to establish FY26 spending limits as set forth below for the revolving funds established in Section 7, subsection 7.3 of the General Bylaw entitled, "Revolving Funds",

with such limits to be applicable from fiscal year to fiscal year until revised by Town Meeting prior to July 1 for the ensuing fiscal year:

Authorized Revolving Funds	Fiscal Year Expenditure Limit
<i>Hearings Revolving Fund</i>	\$ 1,000
<i>Animal Control Revolving Fund</i>	\$ 2,000
<i>Board of Health Revolving Fund</i>	\$ 5,000
<i>Council on Aging Meals Revolving Fund</i>	\$10,000
<i>Board of Health Vaccine Program Revolving Fund</i>	\$ 3,000
<i>Recycling Program Revolving Fund</i>	\$10,000
<i>Jacobs Road Municipal Center Use Revolving Fund</i>	\$30,000
<i>Senior Center Revolving Fund</i>	\$ 1,000
<i>Community Hall Use Revolving Fund</i>	\$ 3,000
<i>Treasurer Tax Taking Revolving Fund</i>	\$15,000

Article 21: The Town voted unanimously to amend the Town's Protective Zoning Bylaws, to add a definition of "Street" and amend the existing definitions of "Exterior Architectural Feature", "Frontage", "Lot", and "Lot-line" and to make related changes throughout the Zoning Bylaws with revised text indicated in **Bold Underline** and removed text indicated in ~~Strikethrough~~ as listed:

~~2.3.3~~ valid building permit or unless within ~~roads~~ **street** which are either public or designated on an approved subdivision plan.

2.3.3 the premises under a currently valid building permit or unless within ~~roads~~ **street** which are either public or designated on an approved subdivision plan....

3.3.5 The boundary of the Agricultural and Forestry District ('D') shall start 650 feet back from the edge of the ~~road~~ **street**

3.4.2 Boundary lines located outside of ~~public and private ways~~ **streets**

4.2 Use Regulations Schedule

One-family dwelling on public way <u>street</u>	Y	Y	Y	Y
One family dwelling on private way in compliance with MGLA c 47 s 81L (see section 6.1.2.1):	<u>SP</u>	<u>SP</u>	<u>SP</u>	<u>SP</u>
Dog kennel provided that the lot area is not less than 5 acres, and no structure is placed within 75 feet of a road <u>street</u> or lot lines	SP	SP	N	SP

4.5.3 Parking Areas for 10 or More Vehicles. The following shall apply:

A. Their use shall not require backing onto a ~~public-way~~ street.

4.5.4 Loading Requirements. Adequate off-road loading facilities Facilities shall be so sized.... ~~public-way~~ street or be parked on a ~~public-way~~ street while loading, unloading, or waiting to do so.

4.7 D. Visibility of parking area from ~~public-ways~~ streets

4.8.1.... no permit shall be granted for such use unless the following standards are met:

D. Parking and outdoor storage of materials or products shall be screened from the view of neighbors and the view of ~~public-ways~~ streets by vegetative screens, opaque fencing, or topography.

E. Lighting shall not illuminate neighboring properties or ~~public-ways~~ streets.

4.9.1 A. Culverts and Drainage. Existing drainage ditches parallel to ~~public or private roads~~ streets from which building lots are to be accessed shall not be obstructed by new driveway construction....

B. Turnarounds. All new driveways shall be provided with the means for reversing the direction of a standard-sized automobile, so that the vehicle may enter the ~~public road~~ street facing forward.

C. Sight Distances. All new driveways must be located where the minimum sight distance in both directions along the ~~public or private way~~ street from which it is accessed is not less than 100 feet....

D. Gradients. Maximum gradient of any new driveway shall be 10% within 25 feet of the edge of the ~~public-way~~ street

E. Construction Material. in which the chip size does not exceed 3/4" to prevent un-stabilized driveway material from washing out onto the ~~public-way~~ street.

4.9.1 H. The driveway of any building located 150 feet from a ~~public-way~~ street shall be designed and maintained to allow emergency vehicles to turn around before departing.

4.9.3 with advice from the Highway Superintendent with respect to driveway connection to the ~~road~~ street.

5.2 Corner Lot. A corner lot in any district is required to have at least the minimum frontage dimensions on each intersecting ~~private or public-way~~ street.

~~6.1.2.1 Private Ways Special permits will only be issued by the Planning Board if conditions of Massachusetts General Laws Chapter 41 Section 81L are met. Specifically, when the subject lot has its legal frontage on a private way, the private way was in existence when the subdivision control law became effective in Heath and has, in the opinion of the Planning Board, sufficient width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land abutting thereon or served thereby. Such frontage shall be of at least such distances as is then required by Heath's Protective Zoning Bylaw.~~

6.1.9 A. There is sufficient town capacity to service the premises, considering existing Road's streets

6.1.9 E. There is adequate sight distance and traffic safety at the entrance to ~~public ways~~ streets.

6.2.4 K. Location of proposed ~~public and private ways~~ streets on the site.

6.2.7 B. The site plan minimizes traffic and safety impacts of the proposed development on adjacent ~~highways or roads~~ streets

6.2.7 E.7. Screens, objectionable features from neighboring properties and ~~roadways~~ streets through trees....

6.3.3.4 C 1 In order to minimize visual impact, the minimum distance from the base of any ground-mounted personal wireless service facility to any property line, ~~road~~ street

6.3.4.1 A. Camouflage by Existing Buildings or Structures 1.... every effort shall be made to conceal the facility within or behind existing architectural features to limit its visibility from ~~public ways~~ streets.

6.3.5.4 A.7. A one-inch-equals-40 feet vicinity plan showing the following....: Location of all ~~roads, public and private,~~ streets on the subject property within 300 feet including driveways

6.3.5.4 B.3. Proposed personal wireless service facility superimposed on it to show what will be seen from ~~public roads~~ streets and buildings if the proposed personal wireless service facility is built.

6.3.5.4 C. Siting elevations. the proposed personal wireless service facility plus from all existing ~~public roads~~ streets that serve the subject property.

6.4.5 A. A site plan must be submitted, ~~public and private roads~~ streets, above-ground utility lines and any other significant features.

6.5.6 A site plan must be submitted, prepared to scale showing the location of the proposed Mobile Home, distances to all property lines, existing and proposed structures, ~~public and private roads~~ streets and any other significant features

6.8.2 B.2. (including those separated by a ~~roadway~~ street) located inside or outside of a Solar Electric Overlay District....

6.8.5 B.6. A sight line representation shall be drawn from that portion of any ~~public road~~ street within 300 feet

6.8.5 B.7 what can currently be seen from any ~~public road~~ street within 300 feet

6.8.7 B. Landscape Plans. including appurtenant structures from ~~public ways~~ streets and adjacent properties....

8.1.1 A. frontage on a ~~public way~~ street and a connecting strip at least 50 feet wide and containing no wetlands.

8.1.2 E. the first such passing turnout at the drive's connection to the ~~road~~ street are required.

8.3.1 Purpose/Definition.... This type of development may occur as either a subdivision or as lots being created on an existing street ~~public-way~~ street.

8.3.4 A. for lots on an existing ~~public-way~~ street which lots do not require subdivision approval. Each lot shall have adequate access on a public or approved subdivision ~~road~~ street.

8.3.4 D. Each lot shall have adequate access on a public street ~~or approved subdivision road~~

8.3.4 G. At least thirty-five percent (35%) of the total parcel of land slopes greater than twenty-five (25%), ~~roadways~~ street ...

8.3.4 I. There shall be an adequate, safe, and convenient arrangement of pedestrian circulation, facilities, ~~roadways~~ streets, driveways, and parking.

8.3.4 J. Design of ~~roads~~ streets, utilities, and drainage shall be functionally

8.3.5 B. In no instance shall a designated lot have less than 125 feet of frontage on a ~~public or approved subdivision road,~~ street.

8.3.6 A. All land not devoted to dwellings, accessory uses, ~~roads~~ streets, or other development....

8.3.6 H.6. A development plan that screens all structures from view from a ~~public-way~~ street

9.0 Definitions

Exterior Architectural Feature. Means such portion of the exterior of a building or structure as is open to view from a public ~~road~~ street, including but not limited to the architectural style and general arrangement and setting thereof, the kind, color, and texture of exterior building materials, the color of paint or other materials applied to exterior surfaces and the type and style of window, doors, lights, signs, and other appurtenant exterior features.

Frontage. The boundary of a lot coinciding with a street line provided that there must be both legal rights-of-access and potential vehicular access across that boundary to a potential building site and the ~~public-way, statutory private way or private-way~~ street, and has been ~~determined by the Planning Board to provide adequate access to the premises under the provisions of the Subdivision Control Law and the Heath Subdivision Regulations currently in effect.~~ Lot frontage shall be measured continuously along one street line between side lot lines or, in the case of corner lots, between one side lot line and the midpoint of the corner radius. ~~The portion of a lot fronting on a discontinued road, or a road which is not continuously constructed to a point beyond the border of the subject lot, does not constitute frontage for purposes of Approval Not Required Plans.~~

Lot. A plot or parcel of land with frontage on a ~~public-way or on an approved subdivision road~~ street occupied or capable of being occupied by one principal building and the accessory buildings or use customarily incident to it, including such open spaces as are required by this Bylaw.

Lot-Line (Front). The line separating the lot from the street providing frontage for the lot public way line across which access is gained to the property.

Street – a public way, a private way, or a statutory private way.

Article 22: The Moderator asked for if there was any other business for discussion to come before the Town Meeting:

- the Town Clerk asked those newly elected to come forth to be sworn into office;
- Devon Clark noted an upcoming square dance to be held June 14 at the Fairgrounds;
- Clair Rabbit noted people should review the Cemetery regulations for information on Green Burials and the individual's responsibilities in relation to a green burial.

The meeting was adjourned at 11:56 a.m.

Attest: A True Record



Mary Sumner
Town Clerk

Town of Heath May 10, 2025
Final Approved Operating Budget

Article 3 FY 2026 Operating Budget

	Appropriated FY26 Budget	FY26 Approved	Comments	\$ Change	% Change	
General Government						
1 Moderator Stipend	100.00	100.00		-	0.00%	
2 Select Board	3,500.00	3,500.00		-	0.00%	
3 Select Board & Office Expenses	7,100.00	7,100.00		-	0.00%	
4 Salary Town Coordinator	79,456.00	81,848.00		2,392.00	3.01%	
5 Salary Office Assistant	5,616.00	10,244.00	incr. 10 hr/wk, \$19.70/hr	4,628.00	82.41%	
6 Finance Committee Expense	150.00	150.00		-	0.00%	
7 Reserve Fund	3,500.00	3,500.00		-	0.00%	
8 Town Accountant Expense	30,000.00	30,000.00		-	0.00%	
9 Accountant's Support	500.00	500.00		-	0.00%	
10 Assessors Stipends	3,500.00	3,500.00		-	0.00%	
11 Assessor's Expenses	17,000.00	17,000.00		-	0.00%	
12 Salary Assistant Assessor	18,975.00	19,542.00		567.00	2.99%	
13 Treasurer's Salary	15,493.00	15,980.00		487.00	3.01%	
14 Treasurer's Expense	3,500.00	4,000.00		500.00	14.29%	
15 Salary Tax Collector	21,357.00	21,996.00		639.00	2.99%	
16 Tax Collector Expense	6,300.00	7,300.00	incr. postage & other costs	1,000.00	15.87%	
17 Tax Taking/Liens	7,000.00	10,000.00	incr. of delinquent payments	3,000.00	42.86%	
18 Legal Fees	15,000.00	35,000.00	expensive & prolonged lawsuit	20,000.00	133.33%	
19 Salary Post Office Manage	29,210.00	30,086.00		876.00	3.00%	
20 Salary Post Office Substi	2,460.00	2,758.00	inc. \$17/hr.	298.00	13.33%	
21 Salary Town Clerk	19,422.00	20,007.00		585.00	3.01%	
22 Town Clerk's Expense	3,000.00	3,000.00		-	0.00%	
23 Election Workers Stipend	1,500.00	1,500.00		-	0.00%	
24 Con Com Expense	2,350.00	2,350.00		-	0.00%	
25 Planning Board Expenses	500.00	500.00		-	0.00%	
26 Plan. Bd. Chair Stipend	375.00	375.00		-	0.00%	
27 Plan. Bd. Member Stip.	1,000.00	1,000.00		-	0.00%	
28 Technical Support Town Buildings	20,000.00	28,000.00	all phone systems added	8,000.00	30.00%	
29 Build. Maint. Coord. Salary	39,000.00	40,170.00		1,170.00	3.00%	
30 Sawyer Hall-Maint./Util.	19,000.00	20,500.00	inflation & minor repair allowance	1,500.00	7.89%	
31 Town Garages-Maint./Util.	20,000.00	22,000.00	inflation & minor repair allowance	2,000.00	10.00%	
32 Boards Clerk	7,488.00	8,195.00	inc. \$19.70/hr.	708.00	9.46%	
33 Comm. Hall-Maint./Util.	13,000.00	13,500.00	inflation & minor repair allowance	500.00	3.85%	
34 Lawn Mowing, Ctr. & Ceme.	10,000.00	10,500.00		500.00	5.00%	
35 JPMC Maint & Utilities	70,000.00	73,000.00	inflation & minor repair allowance	3,000.00	4.29%	
36 Ins/Prop/Casualty/Workers	63,000.00	64,000.00		1,000.00	1.59%	
37 FRCOG Assessment	20,444.00	20,505.00		61.00	0.30%	
Total General Government:				631,217.00	51,421.00	8.87%
Public Safety						
38 Salaries-Police Departmen	29,364.00	30,245.00		881.00	3.00%	
39 Constables Stipend	300.00	300.00		-	0.00%	
40 Police Expenses	7,050.00	7,050.00		-	0.00%	
41 Fire Chief Stipend	6,870.00	6,870.00		-	0.00%	
42 Firemen's Incentive Award	12,500.00	12,500.00		-	0.00%	
43 Fire Department Expenses	31,500.00	32,500.00		1,000.00	3.17%	
44 Emergency Medical Service	2,500.00	2,500.00		-	0.00%	
45 Emergency Personnel Stipends	1,600.00	1,600.00		-	0.00%	
46 Emer. Mgmt. Expenses	350.00	350.00		-	0.00%	
47 Colrain Medical Emergency Service	22,000.00	22,000.00		-	0.00%	
48 Code RED	2,164.00	2,164.00		-	0.00%	
49 An. Cont. Officer's Stipend	2,938.00	2,987.00		49.00	1.67%	
50 Regional Dog Kennel Assmt	350.00	385.00		35.00	10.00%	
51 Animal Inspector's Exp.	250.00	250.00		-	0.00%	
52 Animal Inspector Stipend	1,000.00	1,000.00		-	0.00%	
53 Wildlife Damage Control Exp	920.00	950.00		30.00	3.26%	
54 Tree Removal Expense	5,000.00	5,350.00		350.00	7.00%	
Total Public Safety:				129,001.00	2,345.00	1.85%
Education						
55 School Comm. Stipend	3,000.00	3,000.00		-	0.00%	
Total Education:				3,000.00	-	0.00%
Public Works and Facilities						
56 Salary Highway Dept. Wage	183,040.00	186,160.00		3,120.00	1.70%	
57 Highway Materials/Supplies/Utilities	93,300.00	102,630.00	acct. level-funded previous yrs. inflation	9,330.00	10.00%	
58 Vehicle Gas & Oil	40,000.00	42,000.00		2,000.00	5.00%	
59 Hired Equipment/Services	4,000.00	4,500.00		500.00	12.50%	
60 Salary Winter Hwy. Wages	22,440.00	23,000.00		560.00	2.50%	
61 Winter Equip. Maint/Repr	8,000.00	10,000.00	repairs for older equip.	2,000.00	25.00%	
62 Winter Salt/Sand & Other	100,000.00	105,000.00	acct. level-funded previous yrs. inflation	5,000.00	5.00%	

63	Salary Winter Temp. Help	5,000.00	10,000.00	amt. used in FY25	5,000.00	100.00%	
64	Salary Summer Temp. Help	2,000.00	2,000.00		-	0.00%	
65	Franklin Cty Solid Waste	3,257.00	3,428.00		171.00	5.25%	
66	Salary Transfer Station Attendant	15,286.00	15,747.00		461.00	3.02%	
67	Dump Transportation/Tipping	37,000.00	39,590.00		2,590.00	7.00%	
68	Hazardous Waste Disposal Day	1,200.00	1,200.00		-	0.00%	
69	Landfill Expense Account	5,600.00	5,600.00		-	0.00%	
Total Public Works and Facilities:					550,856.00	30,732.00	5.91%
Human Services							
70	Bd of Health Stipends	1,375.00	1,375.00		-	0.00%	
71	Bd of Health Expenses	1,500.00	1,500.00		-	0.00%	
72	Salary Town Nurse	12,277.00	12,647.00		370.00	3.01%	
73	Town Nurse's Expense	1,000.00	1,000.00		-	0.00%	
74	Foot Care Clinic	1,500.00	1,500.00		-	0.00%	
75	Senior Center Wages & Stipend	1,250.00	1,750.00	incr. portion of Sr. Program Coord. Salary	500.00	40.00%	
76	Senior Center Oper. Acct.	500.00	500.00		-	0.00%	
77	COA Expense	250.00	250.00		-	0.00%	
78	Veterans Service Center	2,042.00	2,110.00		68.00	3.33%	
79	Veterans Benefit	6,120.00	4,410.00	amount set by Veterans' District	(1,710.00)	-27.94%	
80	Heath Veterans Memorial Comm. Exp.	25.00	-		(25.00)	-100.00%	
Total Human Services:					27,042.00	(797.00)	-2.86%
Culture and Recreation							
81	Salary Library Personnel	43,376.00	44,845.00		1,269.00	2.93%	
82	Lib. Trustee Stipends	875.00	875.00		-	0.00%	
83	Library Operating Expense	10,785.00	11,268.00	needed for state requirement compliance	503.00	4.67%	
84	CW Mars Library Annual	1,750.00	1,841.00	set fee for service	91.00	5.20%	
85	Parks & Rec. Comm. Expense	250.00	250.00		-	0.00%	
86	MLP Stipends	2,750.00	2,750.00		-	0.00%	
87	Historical Comm. Expense	250.00	250.00		-	0.00%	
Total Culture and Recreation:					61,879.00	1,863.00	3.10%
Debt Service							
88	Int. Temp. Loans/Rev. Anti	1,000.00	500.00		(500.00)	-50.00%	
89	Broadband	104,059.00	100,000.00		(4,059.00)	-3.90%	
90	Broadband Note 1 Interest	59,109.00	45,717.00		(13,392.00)	-22.66%	
Total Debt Service:					146,217.00	(17,951.00)	-10.93%
Miscellaneous							
91	Fran. Regional Retirement System	92,134.00	95,327.00		3,193.00	3.47%	
92	Unemployment Compensation	500.00	500.00		-	0.00%	
93	Health Insurance	65,385.00	118,990.00	incr. premiums & add. Employee	51,605.00	78.92%	
94	Life Insurance	150.00	150.00		-	0.00%	
95	FICA/Medicare Empl. Match	18,000.00	19,000.00		1,000.00	5.56%	
96	Special Projects Current FY	5,000.00	10,000.00	misc. unforeseen bldg. repairs	5,000.00	100.00%	
Total Miscellaneous:					241,967.00	60,798.00	33.56%
\$1,662,787.00		Total Budget:	Total Approved	1,791,176.00	128,411.00	7.72%	