Called to order at 7:05pm by Chair Ned Wolf with Ken Gilbert, Kathy Inman, Alice Wozniak and Jan Carr present.

10/15/19 minutes - Jan made a motion to approve, Ken seconded. Unanimous approval

11/19/19 minutes – Kathy made a motion to approve, Jan seconded. Unanimous approval.

Discussed the status of our new town accountant, David Fierro, and the job share possibility with Rowe and Monroe.
Reviewed the most recent 12/3 accountant’s report but need more specific data. We need to see which accounts are not being used. Next Tuesday is the budget meeting with the highway department.

Our Capital Plan deals with the highway department. We have to level fund or cut next year’s budget. Also, we need to see the maintenance records. We spend more than Colrain in salt and sand and they have almost twice as much road mileage. The treated salt is more expensive and is rusting our trucks faster. This is an area we could cut if we switched to untreated salt.

What were the highway department’s projects this fiscal year? Culvert assessment reports?

We did not receive the STRAP grant – one stated reason was because of lack of economic development. Heath has twice as many lots as houses n - 614 lots vs approximately 380 houses. We are conserving and preserving twice as much as we are developing. We are a right to farm community.

Did respond to ongoing OSHA requirements.

Decrease overtime – 2 split shifts. Are uniforms necessary? Cintas mats?

Our goal should be to set a tax rate and then create a budget to achieve it.

Ken made a motion to adjourn, Kathy seconded. Unanimous vote to adjourn at 8:50.

Respectfully submitted, Jan Carr