

MEETING MINUTES
Town of Heath
SELECT BOARD
Jacobs Road Municipal Center
Wednesday, September 18, 2024

Called to Order at 4:30 p.m. With Robyn Provost-Carlson, Elissa Viarengo, Will Emmet and Hilma Sumner, Town Coordinator.

Others in Attendance: Barbara Gordon, Kyle Jarvis.

Highway Superintendent Position: The Board reviewed the interview of Brian Crowningshield and his qualifications. The Board agreed that he is capable, has some of the relevant skills that he will need, and appears to have a very cheerful outlook. It was also noted that Brian has all the required licenses for the position. There are concerns about his lack of experience as a supervisor and having no experience with state reports.

There will be a 90-day review, and a 6-month review should be added. The Board will be more involved and will need to make regular inquiries about progress and gauging where more support would be helpful. Training and guidance are available for a new superintendent to be educated in completing Ch. 90 forms.

On a motion by Elissa Viarengo and seconded by Will Emmet, the Select Board unanimously voted to offer the position of Highway Superintendent to Brian Crowningshield with a wage of \$30.00 per hour with a performance review after the first 90 days.

Robyn recused herself from the meeting and left the room.

The Board agreed that Foreman Kyle Jarvis would continue holding the same level of responsibility while the new superintendent begins work. *On a motion by Elissa Viarengo and seconded by Will Emmet, the Select Board unanimously voted to continue the increased wage of \$31.50 per hour for Kyle Jarvis until the end of the 90-day probation period of the new highway superintendent.*

Robyn rejoined the meeting.

Next Meetings: Tuesday, September 24th—Dog Hearing

5:11 p.m. *On a motion by Elissa Viarengo and seconded by Will Emmet, the Select Board unanimously voted to adjourn the meeting.*

Respectfully submitted,

Hilma A. Sumner
Town Coordinator