URGENT

HIGHWAY DEPARTMENT EMPLOYMENT OPPORTUNITIES

The Town of Heath is looking to fill both of the following Highway Department positions as soon as possible.

TEMPORARY SKILLED LABORER/OPERATOR

Position is currently available and once filled, the position will terminate on February 1, 2027, or when the current Skilled Laborer/Operator returns from leave.

- Up to forty (40) hours per week, Monday through Friday, 7:00AM to 3:30PM, and on call for snow removal operations
- Duties include but are not limited to operation of trucks and heavy equipment, manual labor on Town roads and property, snow/ice removal, and equipment maintenance

Minimum Qualifications

- Valid Massachusetts Commercial Driver's License (CDL) Class B or higher preferred
- Valid Massachusetts hoisting license, Class 1C and 2A endorsements preferred
- Eighteen (18) years of age or older
- Ability to be on call for snow removal and emergencies twenty-four (24) hours per day
- High school diploma or GED equivalent preferred
- Experience in related field preferred

SEASONAL SNOW REMOVAL OPERATORS (CDL & NON-CDL)

Positions will remain available until enough positions are filled.

- On call for snow removal operations
- Duties include but are not limited to the operation of trucks and heavy equipment and manual labor related to snow/ice removal operations

Minimum Qualifications

- Valid Massachusetts Commercial Driver's License (CDL) Class B or higher preferred
- Valid Massachusetts hoisting license, Class 1C and 2A endorsements preferred
- Eighteen (18) years of age or older
- Ability to be on call for snow removal twenty-four (24) hours per day
- High school diploma or GED equivalent preferred
- Experience with snow removal operations preferred

Please contact the Town Coordinator, Mia Francesconi, at bos@townofheath.org or (413)337-4934 Ext. 000 for more information or to request an application for either position. The Town of Heath is an Equal Opportunity Employer.

Posted by Mia Francesconi, Town Coordinator, on November 10, 2026, at 3:15PM.